10.4

GENERAL DUTY ASSISTANT TRAINING

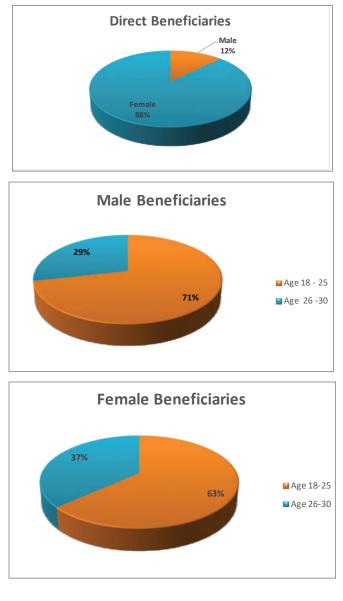
- Rame of the project: Smile Eil Healthcare
- Junded by: Ericsson India Limited
- Project period: Ongoing since August 2022

Area of operation:

District	Specified Location	
Kolkata	Tangra, Vaishali, Dhapa,Topsia	
Howrah	Santragachi	
North 24 Parganas	Barasat	
South 24 Parganas	Kantatala, Kharokhali	

Beneficiaries:

- Number of Direct Beneficiaries– 112 (98 Female Beneficiaries, 14 Male Beneficiaries)
- Number of Indirect Beneficiaries– 278 (151 Female Beneficiaries, 137 Male Beneficiaries)



Direct Beneficiaries		
Male	14	
Female	98	
Total	112	

Male Beneficiaries		
Age 18 - 25	10	
Age 26 -30	4	
Total	14	

Female Beneficiaries		
Age 18-25	62	
Age 26-30	36	
Total	98	

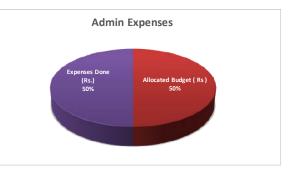
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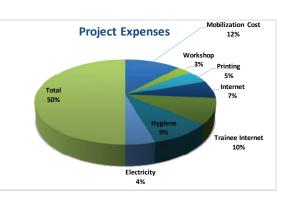
Budget Allocation:

Item Head	Allocated Budget	Expenses Done
Admin Expenses	3,04,000	3,04,000
Project expenses	1,06,800	1,05,908
Total	4,10,800	4,09,908

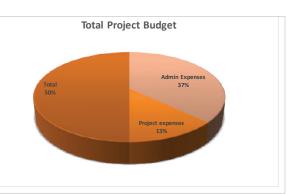
a)	Item Head	Allocated Budget	Expenses Done
	Admin Expenses	304000	304000

b)	Project Expense	Allocated Budget	Expenses Done
	Mobilization Cost	25200	24400
	Workshop	6600	6600
	Printing	10000	10000
	Internet	14400	14384
	Trainee Internet	21000	21000
	Hygiene	20000	19924
	Electricity	9600	9600
	Total	106800	105908





c)	Item Head	Allocated Budget	Expenses Done
	Admin Expenses	3,04,000	3,04,000
	Project expenses	1,06,800	1,05,908
	Total	4,10,800	4,09,908



@Project Goal:

To empower youth and make them eligible for employment.

Project Objectives:

- Providing the best patient care and promoting training that ensures overall patient support.
- Helps maintain a conducive environment in various departments of the hospital/home setting.

Project Activities:

Every month, we hold a Career Counselling Program, and every three months we hold an Employment Engagement Program and every week we provide a motivation session to our students by our old placed candidates.

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Achievements:

The total number of students trained throughout the project duration is 112 youths and 73 (62%) of them are placed.

Up Smile Healthcare Training Session



🕮 Impact:

The GDA Program is an important driver to develop gainful employment opportunities for rural youth. It will address poverty reduction by improving employability, and productivity and helps to sustainable enterprise development and inclusive growth.

Story of Change:

Stories of change: Gouri Bauri, age 19 years, a student of Term 2 Smile EIL Healthcare Training Programme, is currently working as Nurse Assistant under World Care Nursing Home since February 2023. She is undergoing as a trainee, a period of 3 months with a stipend of Rs 6000 per month. Post completion of trainee period she will be hired as permanent staff and her monthly remuneration will be revised based on her skills to Rs. 9000/- including free accommodation and fooding.

Gouri was hired as a trainee at World Care Nursing Home in Topsia as a General Duty Assistant in February 2023. She is undergoing hands-on experience of 3 months. She currently receives a salary of Rs. 6000/-

per month. She is currently handling patients and providing primary patient care, how to feel enlarged livers by touching the surface of the upper abdomen as well as giving insulin among other tasks. "This is my first time working in a nursing home and I am learning a lot of skills on how to handle patients during emergencies. This field has interested me, and I aspire to become a highly qualified medical professional one day. I can now help my family members during any emergency at least", as stated by Gouri.

